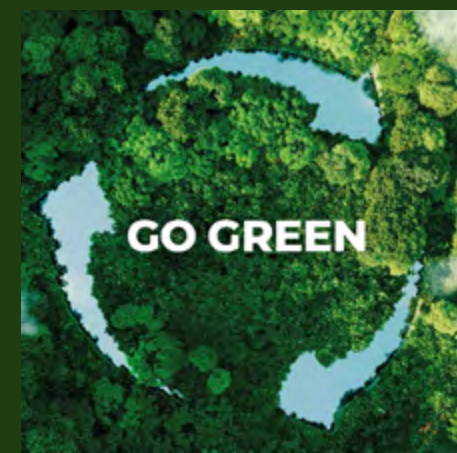


FAKRO CLIMATE POLICY

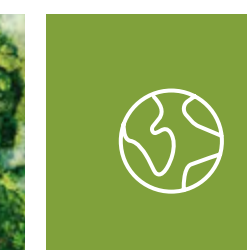
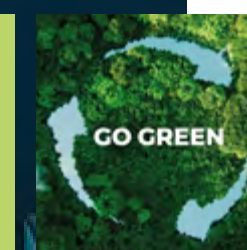
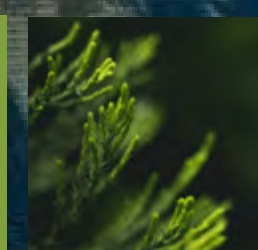




FAKRO is committed to addressing climate change and limiting the negative impact of its activities on the environment as evidenced by our Climate Policy and climate goals.

Our vision of the future is based on sustainable development and continuous improvement. We strive to create innovative, ecological and functional solutions with the least possible negative impact on the natural environment and climate change.

The purpose of this Policy is to improve the process of managing climate risks and opportunities and adapting to climate change, aimed primarily at introducing solutions to reduce the risk of adverse climate impacts.



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CONTINUOUS MONITORING OF
GLOBAL CLIMATE CHANGE

We keep ourselves abreast of the latest information and scientific research regarding global climate change. We are thus giving ourselves the opportunity to quickly adapt the adopted climate policy to current opportunities and threats as well as adaptation to climate change.

FAKRO EMISSION PERFORMANCE
ANALYSIS

We are committed to making a meticulous analysis of our emissions through constant monitoring of greenhouse gas chemicals emitted into the atmosphere.

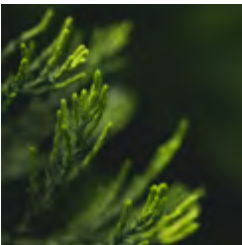
We also aim to identify operations and sources responsible for the greatest impact on overall emissions as well as to determine their impact on climate change, i.e.:

- » Collecting accurate information on all elements of FAKRO’s emission sphere.
- » Calculating the organisation’s carbon footprint using calculation tools, adopting the methodology approved by The Greenhouse Gas Protocol.

The calculations refer to CO₂ greenhouse gases included in the GHG Protocol, according to the Kyoto Protocol.

DEVELOPING A DECARBONISATION
PLAN

As a result of the analysis of our emission activities, we are committed to formulating short-term and long-term goals, leading to the reduction of emissions of chemical compounds that contribute to the greenhouse effect. These activities will make it possible to implement solutions that increase energy efficiency as well as identify possible investments in renewable technologies. At FAKRO, we develop a detailed plan to reduce greenhouse gas emissions. This plan includes specific steps, deadlines and persons responsible for their implementation.



IMPLEMENTATION OF ACTIONS LEADING TO REDUCTION OF NEGATIVE CLIMATE IMPACTS

We focus on specific targets and actions, concentrated on reducing the company's carbon footprint of scope I and II, in line with the 1.5 trajectory of the Paris Agreement. We support green transformation and promote sustainable development. We focus on those aspects that have a real impact on climate change:



ENERGY EFFICIENCY

At FAKRO, we identify key areas where changes are desirable to increase the organisation's energy efficiency. It is done through:

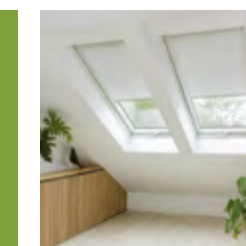
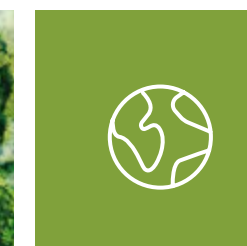
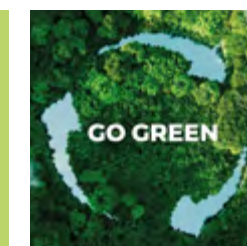
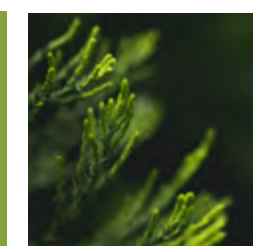
- » Implementing advanced, energy-efficient technologies in production processes
- » Generating energy from own low- and zero-emission sources
- » Increasing the percentage of renewable energy consumption in the Group's overall energy balance
- » Improving energy efficiency through thermal modernisation of buildings



SUSTAINABLE MATERIALS AND RAW MATERIALS

We are constantly exploring the possibilities of using sustainable materials and raw materials in production processes. We strive, thereby, to avoid substances and materials that have a negative impact on the environment and human health. Activities carried out under this category mean in practice:

- » Scrupulous analysis of raw materials
- » Using raw materials from sustainable sources
- » Preventing deforestation (FSC certificate)
- » Introducing 100% recycled and recyclable packaging
- » Looking for opportunities to reuse raw materials in compliance with the principles of a circular economy





DEVELOPING CLIMATE-NEUTRAL MOBILITY

At FAKRO, we are focusing on efforts to reduce pollutant emissions in the area of transport:

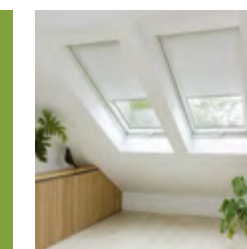
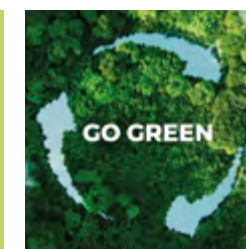
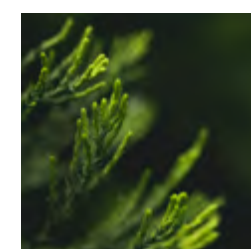
- » Fleet modernisation
- » Using means of internal transportation powered by electricity
- » Promoting the idea of collective employee transportation



CLIMATE EDUCATION

The organisation's management makes every effort to ensure that actions related to environmental and climate protection are implemented and properly understood by all employees. Raising employee awareness of climate policy goals and ways to reduce greenhouse gas emissions is carried out at FAKRO through:

- » Organising company-wide training and educational campaigns
- » Publishing content on environmental issues and sustainable development
- » Encouraging employees to submit **Green Ideas**, translating their ideas into green solutions that can be implemented in any of the organisation's processes
- » Offering climate education to stakeholders



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COOPERATION WITH
PARTNERS FOR CLIMATE AND
ENVIRONMENTAL PROTECTION

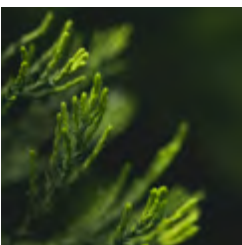
At FAKRO, we establish cooperation with, among others, external companies, non-governmental organisations and governmental institutions to exchange experience and introduce the best possible practices and innovations in the field of climate protection. FAKRO participates in international climate and environmental initiatives.



MONITORING AND REPORTING

FAKRO identifies climate risks, monitors and measures the environmental impact of actions taken, creates and continuously improves its monitoring and reporting system. This system makes it possible to track progress in achieving the undertaken climate policy goals. Regular monitoring, in turn, enables the identification of areas that require control, review and possible adjustments. Key actions in this aspect include:

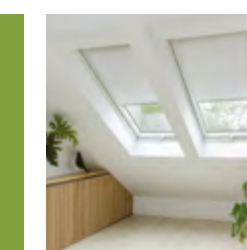
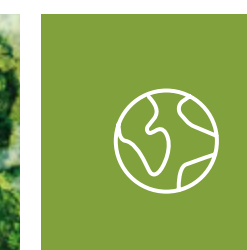
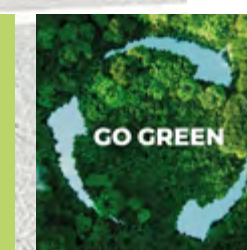
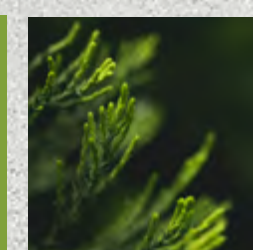
- » Reporting climate issues in non-financial reports
- » Regular, annual reporting on the status of the organisation's emission status





We are committed to continuously monitoring climate change, improving our climate actions as well as adapting to the changing regulatory conditions and resulting obligations.

We ensure that this Climate Policy is understandable, implemented, communicated to employees and publicly available to interested parties. The Company's Management Board declares its commitment to the implementation of this Climate Policy.



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